



# State of Nevada

*Invites you to apply for*

## **SENIOR PHYSICIAN (RANGE C)**





# THE STATE OF NEVADA

## MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

## VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO  
ACHIEVE GREAT DEEDS  
WILL NEVER BE IN  
QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA  
WAY – NEVER GIVE UP,  
NEVER GIVE IN, AND NEVER  
STOP DREAMING.”**



**Governor Joe Lombardo**  
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.





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## MISSION STATEMENT:

*The Nevada Department of Corrections will improve public safety by ensuring a safe and humane environment that incorporates proven rehabilitation initiatives that prepare individuals for successful reintegration into our communities.*

## VISION STATEMENT:

*Reduce victimization and recidivism by providing offenders with incentive for self-improvement and the tools to effect change.*

The Nevada Department of Corrections Medical Division is committed to providing quality, evidenced based health care using an efficient system of managed care that is professional, humane and appropriate and is supportive of the overall mission of the Nevada Department of Corrections.

### UNIT SECTIONS:

NA



# THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

## WHAT WE'RE LOOKING FOR:

Current and future full-time and part-time vacancies within the Department of Corrections. This is an open competitive recruitment, for all qualified applicants. These are unclassified positions that are appointed by and will serve under the directions of the Medical Director for the Department of Corrections (NDOC).

## WHAT YOU'LL BE DOING:

Under administrative direction the position performs professional medical duties and functions, involving general examinations, diagnosis, care and treatment; supervises the medical services team, and performs related work as required. Prescribes medication by using standard pharmacological procedures, in order to facilitate treatment and care of individual offenders. Must be knowledgeable of Nevada Revised Statutes applicable to the practice of medicine within Nevada state institutions and facilities.

Maintain scheduled clinic hours to provide care to offenders consistent with the hours of operation for the institution. Provide emergency service as needed. Cooperate with the Deputy Attorney General's office. Adherence to ethical principles and sensitivity to a diverse patient population by demonstrating respect compassion, and integrity to the needs of offender patients. Participate in the physician on-call schedule.

## QUALIFICATIONS:

A valid license to practice Medicine from the Nevada State Board of Medical Examiners at the time of appointment is required; and must be maintained throughout employment without interruption. Graduation from an accredited school of medicine or approved by the Nevada Board of Medical Examiners with one year of internship in an approved hospital and three years of experience in the practice of medicine or an equivalent combination of both; OR completion of an appropriate residency approved by the American Medical Association; OR an equivalent combination substituting each year of resident training for a year of medical practice; OR board eligibility in a medical specialty; OR board certification in a medical specialty.

## KEY QUALITIES & COMPETENCIES:

Ability to read medical charts, perform physical examinations, and prescribe medication. Patient care, communication, attention to detail, and problem solving.

## SALARY:

Up to \$219,975  
Salary reflects retirement (PERS) contributions by both employee and employer.

## LOCATION:

Las Vegas, Lovelock, and Ely, Nevada



# STATE BENEFITS

*The State of Nevada offers a wide array of benefits to employees, including:*

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
  - Twelve paid holidays per year
  - Three weeks of annual leave
  - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
  - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
  - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.





# APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Please submit a detailed resume, or curriculum vitae, and comparable credentials, which address your qualifications for the position, and three professional references.

You MUST include a detailed description of your employment history, duties, number, and classification of staff supervised and professional references. Please include what location you are applying for and send to:

SUBJECT LINE: Application Inquiry: Senior Physician

Yoanna Villa,  
Personnel Analyst 2  
Department of Corrections

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

